

Certified Agile Leader-1



What does it mean to be a leader in a highly collaborative world, where results depend on the synergy of talented people working toward a common goal? What are the options available to create high quality organisations and to motivate people? What are the characteristics of an agile organisation and how can it be shaped? In this course we are going to answer these and many more questions around the agile organisation and how to be a leader in this environment.

The courses are aimed at management figures who are in the process of an agile transformation and want to understand how their role is going to change and how critical their way of working is for a sustainable and effective agility.

Your Take-Aways

- have a clear and structured approach to Agile Leadership
- know how to successfully interact with different types of cultures
- create cross-functional teams even in complex organisations
- successfully lead high-performing teams
- enable sustainable multi-team collaboration in organisations at scale
- strategic organisation design for change
- get the Scrum Alliance CAL-1 certification

Course Organisation

The course with a total contact time of 24 hours is delivered in presence or in interactive online mode. The course is split in various modules, none of which exceeds two hours, with short breaks as needed and sufficiently long breaks between the sessions. The actual times for breaks are agreed upon in the group at the beginning of the course.

Pre-course and post-course activities are part of the training and are presented via our interactive online learning platform in various formats (video, text, quizzes, worksheets, further reading, ...).

Course Agenda

- Need for a new approach to leadership
- The VUCA world: Volatile, Uncertain, Complex and Ambiguous
- The evolution of management thinking
- The importance of a structured approach to Agile Leadership and the benefits of such a way of operating
- Interacting with different types of cultures
- Host Leadership and leadership as an ability to create alignment of forces
- The importance of cross-functional teams and ways to create them in complex organisations
- Culture of empiricism
- Being a leader of high-performing teams
- Empowering teams
- People development
- Multi-team collaboration: Scaling
- Introduction to Team Coaching
- The importance of leadership in creating an agile culture
- Cross-cultural aspects of the agile organisation
- Organisation design and strategy for change

Certification Process

- Upon successful completion of the course, the trainer will enter the names and eMail addresses of the participants in the Scrum Alliance database. You will then be contacted by Scrum Alliance by eMail to set up a protected personal user account in order to have access to the certificate. More information: <https://www.scrumalliance.org/privacy-policy>
- There is no exam, you will be asked to accept the License Agreement and complete your Scrum Alliance membership profile. The certification is valid for two years.
- All information about your membership, the certification process and exam details can be found on the Scrum Alliance website.