Certified Agile Scaling Practitioner

How to create large-scale Agile Organisations that function effectively? How to scale Agility without increasing organisational complexity in the process or, in fact, even decreasing it? This course is designed to help you analyse and solve such problems in a systematic and scientific way.

The basis of the course are the principles of ELSE: Emergent Large-Scale Evolution (https://go-else.org), which will enable you to understand how to improve your business through an evolutionary process designed to reduce organisational complexity.

These principles are also general and not tied to a particular 'framework', so they can be used either to get started with large-scale agility or to improve an existing implementation.

The course requires a basic understanding of the Scrum framework. Please make sure you have visited a basic training on Scrum and agile before joining this course! Like, for example our Qualified Scrum Master-I, Qualified Scrum Product Owner-I, Agile Fundamentals or equivalent.

Your Take-Aways

- fully understand what is a 'large-scale' product or service
- know how to use principles and patterns to scale agility sucessfully
- useful and harmful patterns for large-scale Product Ownership
- skillfully guide team collaboration and building of know-how at scale
- support the evolution of a coaching organisation
- strategic organisation design for adaptivity and change
- get the Scrum Alliance CASP certification

Course Organisation

The course with a total contact time of 24 hours is delivered in presence or in interactive online mode. The course is split in various modules, none of which exceeds two hours, with short breaks as needed and sufficiently long breaks between the sessions. The actual times for breaks are agreed upon in the group at the beginning of the course.

Pre-course and post-course activities are part of the training and are presented via our interactive online learning platform in various formats (video, text, quizzes, worksheets, further reading, ...).

Course Agenda

- What does 'Scaling' mean?
- The need for de-scaling organisations
- Organisational issues related to Scaling and how to address them
- Using principles and patterns to scale Agility
- ELSE: Emergent Large-Scale Evolution
- General principles of ELSE
- The evolutionary process of business simplification
- Product definition and how the evolution of that definition drives organisational change
- Large-Scale Product Ownership
- Large-Scale Teams
- Technical excellence as an enabler for Scaling
- Coaching at Scale
- Leadership at Scale

Certification Process

- Upon successful completion of the course, the trainer will enter the names and eMail addresses of the participants in the Scrum Alliance database. You will then be contacted by Scrum Alliance by eMail to set up a protected personal user account in order to have access to the certificate. More information: https://www.scrumalliance.org/privacy-policy
- There is no exam, you will be asked to accept the License Agreement and complete your Scrum Alliance membership profile. The certification is valid for two years.
- All information about your membership, the certification process and exam details can be found on the Scrum Alliance website.